



Corporate Profile

- Telecommunication
- Construction and Building Maintenance
- Electrical and Mechanical Engineering
- Earthing and Lightning Protection
- Steel Fabrication and Structural Engineering
- Furniture and Interior Design
- Wellness and Events Management



MISSION

To provide our customers with quality products and services through dedication, innovation and excellence.

VISION

To be a reputable and competitive market leader in the provision of quality goods and services.

VALUES

- Integrity
- Team work
- Determination
- Professionalism
- Customer Satisfaction
- Community & Environment



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Company Overview

Experience and reputation

Kebo has broad ranging experience and a first class reputation with many leading manufacturers of Telecommunications and Energy equipment. The company has 12 years experience in Botswana Power Corporation Distribution small works and it is proud to have connected over 5000 households to the national grid. Further to this, Kebo has electrified and extended in excess of 13 village networks under the village electrification program.

Financial stability

Kebo Holdings is a financially stable entity, with the ability to engage in projects of all sizes. Through our long standing relationships with financial institutions we are able to arrange project financing.

Service excellence

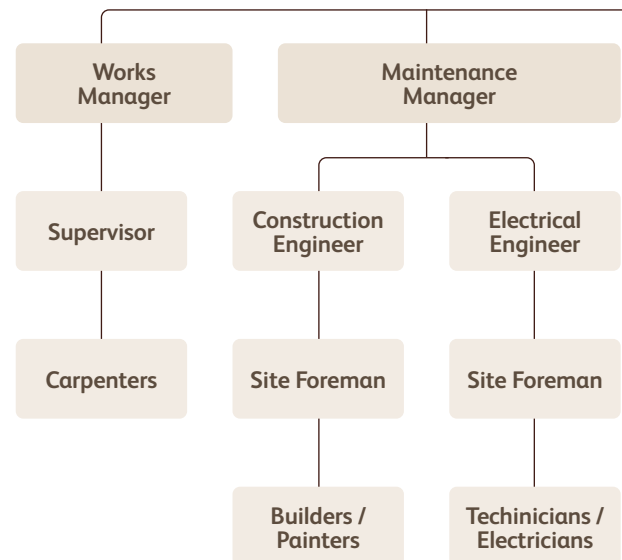
Kebo prides itself on providing top quality throughout its portfolio of services. All work delivered by the company will be supported for the duration of the guarantee period.

Insurance cover

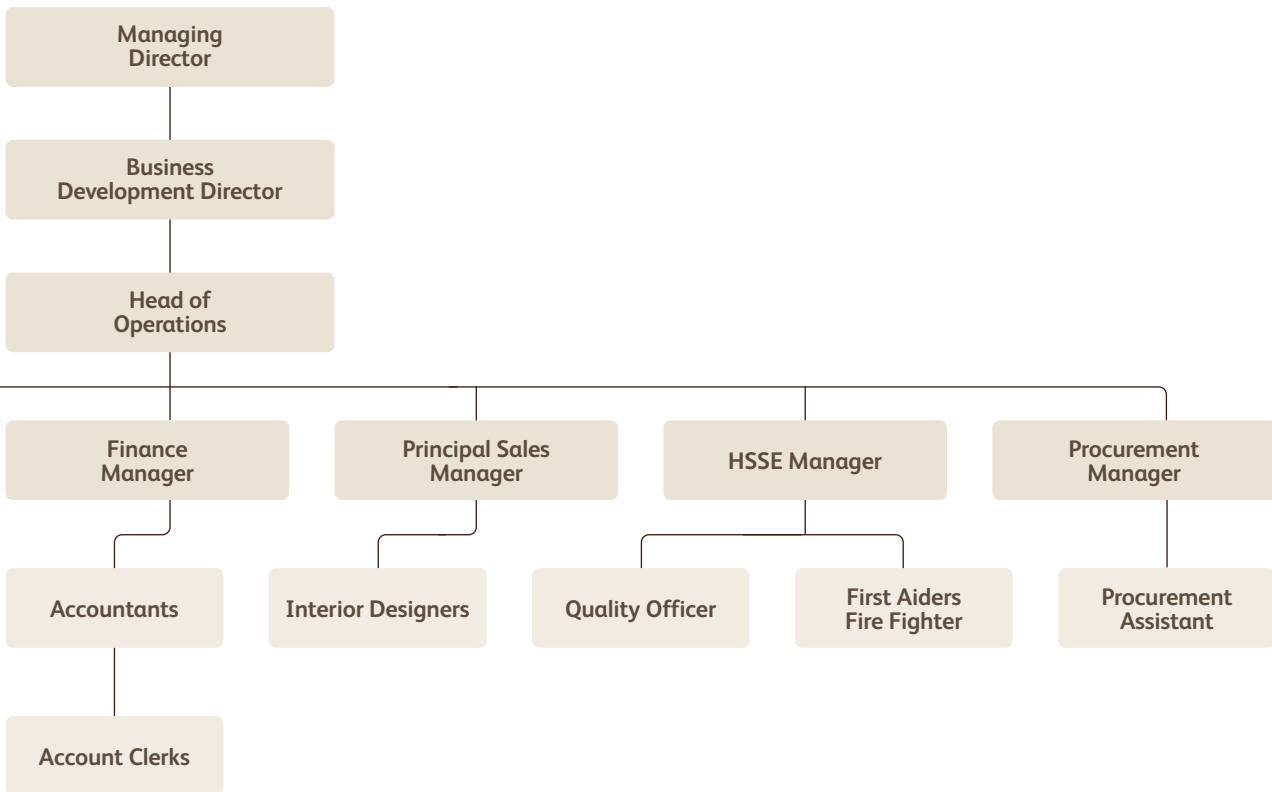
Kebo is fully insured and is fully covered with all the required insurance policies complying with local laws and our client's specific requests. These policies include 'Public Liability', 'Workmen's Compensation', 'Fidelity Guarantees' and 'Theft'.

Our Staff

Our power- and knowledge-base includes a wealth of highly skilled and experienced employees and a global network of world-class partners and suppliers. The team is completed by CISCO certified technicians who specialize in telecommunications.



Organogram





Looking beyond two decades of multi-sector partnerships for progress - **We make it happen!**

Established in November 1999, Kebo Holdings Pty Ltd is a 100% citizen owned company. In its 20 years of existence, Kebo has grown into a phenomenally large enterprise, actively invested across a swathe of commercial interests in a wide range of sectors around the country.

Kebo is focus driven to improve the lives of communities in their different localities and geographical spheres by helping to develop world-class infrastructure and deliver meaningful services, as well as premium products. Kebo's vision is to be a home grown, world class company, serving customers at their convenience, with quality goods and services. As a holding company, Kebo has several business units mobilised under its umbrella, working to create rewarding opportunities for staff, shareholders and stakeholders, as well as delivering incredible solutions to all its customers.

Our approach to business starts with compliance

Kebo Holdings is registered with Public Procurement and Asset Disposal Board (PPADB) for various works and service categories, which include, but are not limited to building construction and maintenance operations, electrical and mechanical engineering, as well as steel engineering and fabrication works. Across all Kebo Holdings operations, Safety, Health Environment and Quality compliance is a key priority, reflecting an uncompromising commitment to the safety of our people, and the conditions of the environments we operate in.

A photograph of three construction workers wearing white hard hats and high-visibility orange safety vests with reflective silver stripes. They are standing outdoors at a construction site, with a corrugated metal fence and trees in the background under a clear blue sky. The image is partially obscured by a large diagonal orange graphic element on the left and a large diagonal beige graphic element on the right.

Key Business Alliances and Affiliations

Kebo Holdings is an active member of Business Botswana, proudly registered with the Botswana Investment and Trade Centre (BITC), as well as a good member in standing with the Association of Electrical and Mechanical Contractors Botswana (AEMCB).



A business group designed to connect with a diversity of clients, partners and stakeholders at multiple levels

Kebo Holdings group offers solutions to a wide variety of customers, ranging from Government institutions to private businesses as well as individuals. By its diverse nature, the company is actively engaged in the energy sector, where it provides electrical connection and maintenance solutions at any scale. Kebo is a key player in major engineering and infrastructure development projects around the country, while also providing hospitality, conferencing, catering and Agritourism services under its innovative Kebo Conference and Events Centre brand. As the company grows its stake in the health, beauty, and wellness services sector, it has also carved a niche in serving a base of middle to high end customers who desire exclusivity, with a unique blend of timeless furniture and boutique lamps as well as indulgent accessories such as Persian rugs and carpets, delivered to the market through a sister company, Kenmart (Pty) Ltd.





Telecommunication

Kebo Holdings provides a full range of fiber optic & copper solutions to Telecom operators, utility companies and communications infrastructure integrators enabling them to reduce costs and to provide faster network communication.

Kebo collaborates closely with communication infrastructure integrators to provide them with the right combination of high-density solutions, connectivity components, splicers, and pre-connected cables that save on data center space, reduce electricity and cooling costs for any application, from small communications rooms to large data centers.

Our comprehensive and sophisticated product portfolio complies with international telecommunications standards and is backed up by an extensive product warranty.

Optic fibre: Full installation, commissioning and maintenance services on fibre optic projects. Trenching is conducted according to internationally accepted standards where restitution and public safety is concerned. Cables professionally blown into ducts, spliced and commissioned according to industry accepted practices.



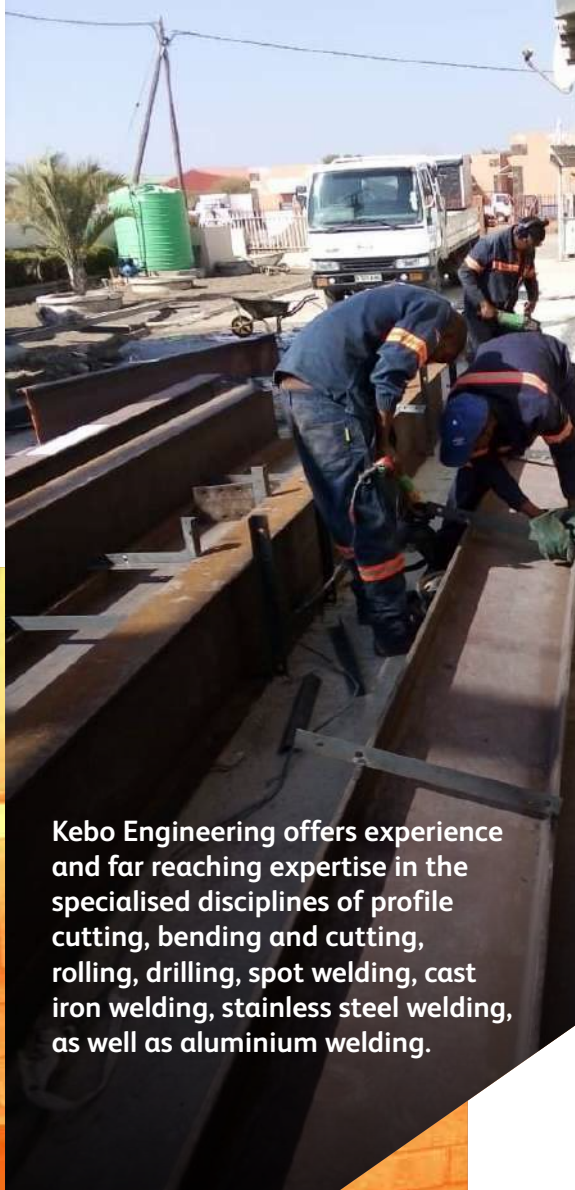
Transmission: Fully resourced and trained teams of riggers Install and Commission all major suppliers' Radio and Optical transmission equipment, providing documented frequency and tributary management records as part of the acceptance procedures. Transmission planning, including compression, timeslot grooming and cross connection for expanding networks is offered as part of a full range of transmission services.

Power: Certified electricians, trained on telecommunications power supply equipment such as Rectifiers, Batteries, Standby Generators, Uninterruptible Power Supplies and all associated reticulation, ensure that power systems on site are adapted to local conditions providing stable supplies to critical equipment. Where possible and practicable, renewable systems are utilised. Our engineers are on constant technology watch for useable developments in cost effective power supply equipment.

Kebo Holdings also supplies the following products:

- Distribution Transformers from 16 KVA to 2.5 MVA
- Fibre optic cables
- Copper telecommunication cables
- Optical Fibre ground wire
- Power cables: PVC, SWA cables, ABC cables and general purpose wires
- Telecommunication equipment
- Electrical equipment
- Back-up generators: GENSET
- Fibre Optic Splicing machine





Kebo Engineering offers experience and far reaching expertise in the specialised disciplines of profile cutting, bending and cutting, rolling, drilling, spot welding, cast iron welding, stainless steel welding, as well as aluminium welding.



Kebo Engineering

The promise of “Steel solutions for a better world” is not just a marketing slogan, but an ideal that Kebo Engineering is committed to. By delivering successfully on a growing number of public and private infrastructure projects, the business is indeed contributing steel solutions to meet the development needs of customers.

While we can trace our roots to the age-old traditions of steel fabrication, our business has evolved and adapted well to changing technologies and meeting the needs of a dynamic world. Among other pursuits, the company is now widely recognised for manufacturing a tried and trusted brand of egg hatching incubators of all sizes. This line of business is mainly targeted at serving the needs of young entrepreneurs, making a viable contribution to the government’s fight against youth unemployment. In essence, the Group provides a complete package of solutions in mechanical and structural engineering, electrical engineering, as well as general fabrication.

KEBO HOLDINGS
TEL: 3911101
FAX: 3911103





Kebo Engineering offers a wealth of experience and far reaching expertise in the specialised disciplines of profile cutting, bending and cutting, rolling, drilling, spot welding, cast iron welding, stainless steel welding, as well as aluminium welding. Proof of this expertise can be seen around the country, in the fabrication of fuel service station canopies, steel stair cases, steel balconies and balustrades, car ports, steel trusses and a number of cell communication towers and masts.

The company has also developed areas of specialisation in the manufacture of conveyor belt frames, idler frames, rollers and a range of plant components.





Porta Cabins

Kebo Engineering offers a wide range of prefabricated buildings, made from only the best materials. With panels ranging from 60 – 90mm thickness, of polystyrene material with chromadek surfaces, you can be assured of amazing insulation in any weather condition.

Products

- **Pre-fabricated buildings** – turn-key projects of bigger structures like multi roomed office blocks, classroom blocks etc. built on concrete slabs for stability, you can be assured of nothing less than 50 years lifespan.
- **Mobile units** – custom designed and build at our workshop and transported to your site, you can be assured of your new space in no time.
- **Mobile ablutions** – we manufacture ablutions, from units to blocks of different designs and sizes. We can also provide the mobile ones.



A large, light-colored portable building with a green roof and multiple windows, serving as the background for the page. A white text box is overlaid on the right side of the image.

Services

Transportation

We have an experienced team, dedicated to the safe transportation of any size unit to any destination. So you can rest assured that your unit will arrive in its original factory condition.

Maintenance

We do maintenance and refurbishment to all porta cabins.

Relocations

We offer relocation services for units to new locations efficiently, and guarantee the utmost care throughout the whole process.





Company Plant

The company has various plant and equipment that are being used in the BPC, Debswana and VIVO projects. Below is a list of plant and machinery that the company is in possession of:

- TLB
- Precision Digital Fusion Splicer
- Horse and Trailer Truck
- Crane Trucks
- Vans
- Jack Hammer and Compressor





Electrical Power Engineering

Over the 12 years in which Kebo has participated in BPC DSW works, the company is proud to have connected over 5000 households to the national grid. Further to this, Kebo has electrified and extended in excess of 12 village networks under the village electrification program. We extended our experience and sharpened our capabilities with underground power distribution works at Morupule Mine, in addition to similarly complex projects for VIVO Energy within the Lucara Diamond owned Karowe Mine. We are currently in our third year as the sole electrical maintenance contractor at Debswana Corporate Centre, with a mandate to cover their staff houses as well.

Kebo is a notable local manufacturer of feeder pillars, meter boxes, transformer mounting brackets, strut pole brackets, outrigger brackets and street light poles. The company offers assistance with Low (LV) and High Voltage (HV) reticulations, as well as small power and lighting works. We have established a reputation for reliability in servicing transformers and Ring Main Units (RMU), and as part of the existing BPC certified contractors, we have participated in the *Distribution Small Works (DSW)* Contractor program for 12 years running. Kebo is also registered under PPADB's Grade E category and has executed works of unlimited size and value, including village electrifications and substation upgrades across the country.





Among the many projects which highlight the group's versatility, was the design and installation of the ultra-modern diamond shape inspired street lights in Gaborone's Central Business District (CBD). The LED technology used offers reliable illumination while delivering cost savings in terms of energy consumption. The iconic diamond design pays homage to Botswana's cherished precious stones, and adds unmistakable character to the city's landscape. Kebo designed, manufactured and installed the lights, achieving a complex undertaking that has added immense value to one of the country's busiest, prime real estate centres. With effective illumination and optimal distribution, we are proud to contribute to public safety, convenience and security in the CBD area and it's environs.



As part of our value proposition to clients, we have developed an unbeatable package of solutions for helping you survive power outages, through a variety of backup systems. We supply and install backup generators, which you can rely on us to maintain and repair, ensuring smooth running at all times. We have the OEM relationships and expertise to service various brand name engines that include Caterpillar, Cummins, Lovol, and Perkins, as well as program controllers from reputable suppliers such as Deep Sea Electronics and SmartGen Technology.

Our UPS installation and service proposition is just as cost effective, dependable and readily available, with qualified engineers and technicians on 24-hour standby for any breakdown that may occur off hours.



Earthing and Lightning Protection

Safety remains key to everything we do, both for our clients and our service teams. That's why we employ certified technicians to deliver effective lightning and surge protection. Our solutions have proved their immense worth to high value investments from high profile clients such as Debswana Corporate Centre Marakanelo multi residential compound. We are able to offer such peace of mind against lightning strikes based on a well-engineered solution, with excellent workmanship and high-quality materials.

- We use materials from trusted manufacturers and suppliers, prioritising ease of replacement, and leveraging on our status as Dehn Africa official partners
- Our solution does not need roof access for installation
- We utilise HVI masts that are proven to be more wind-resistant
- Our HVI masts are also quick to install, while boasting a better safety record
- The masts are so well designed that they are more aesthetically pleasing
- They are versatile enough to be redeployed for re-installation
- Insurance Companies favour protected premises, giving your property an advantage





Earthing and Lightning Protection (continued)

Our earthing and lightning protection applies both to internal and external environments. This enables the preservation of life and property on your premises, which includes protecting structures and any valuable electrical and electronic equipment against surge, as well as direct and indirect lightning strikes. We are proud to deploy systems, materials and devices that are approved to IEC and SABS 62305 standards.

Our solutions are ideal for use in securing the following

- Industrial facilities
- Domestic houses
- All types of roofing, including thatched
- Schools, hospitals and other public institutions
- Network towers
- Data points, (server rooms)
- CCTV systems
- Fuel stations
- Electrical Distribution Boards, etc.





Construction

Kebo enjoys a high PPADB grading in the Building and Maintenance category, and has earned a place of high repute among the top contractors in the country. The company recently branched out into the specialised business of building fuel service stations across the country.

With highly qualified and experienced personnel, that include a variety of artisans and project managers with dedicated skill sets, we offer expertise, impeccable workmanship and attention to detail. Customers are constantly appraised with professional due diligence reports, supported by detailed research on pertinent aspects of the site development.





Kenmart
Simply Timeless





Kenmart Customer Base

As one of the group's newer business units, Kenmart was incorporated in 2013, to fill the gap in bespoke furniture and customized lighting solutions for upmarket homes and office setups. The company offers unique handcrafted furniture, built to last for generations. Kenmart is a business that is as unique in Botswana, as its exquisite products and its highly esteemed customer base. During its relatively short period of operation, company has enjoyed the privilege of furnishing high offices and VIP residences, including special orders from such luminaries as current and former state Presidents of the Republic of Botswana, Cabinet Ministers and other high-level government executives such as Permanent Secretaries. Also, among our clients are key executives and decision makers in Botswana's largest Corporate organisations, including Debswana.







Kebo Conference and Events Centre

This is a maverick business venture situated a short drive away from Botswana's capital city, Gaborone, in Malotwane Village, Kgatleng District. The Centre thrives on new age ideas, which accommodate the ever-changing lifestyle and business needs of our population. It is a highly picturesque facility that is carefully groomed, landscaped and sculptured to perfection, offering premium leisure experiences in pursuit of "Excellence Inspired by Nature". This investment has put Kgatleng firmly on the map, frequently attracting high value customers to the area and providing economic opportunities for the community. It is the ultimate destination for those seeking to hold a unique public or private event of any size, including corporate conferencing, wellness and wellbeing sessions, parties, weddings and anniversary celebrations. Accommodation, conferencing and dining facilities are designed to cater for small to large parties of up to 200 guests.












Kebo Royal Thai Massage

Kebo is a leading player in Botswana's competitive beauty and personal grooming services industry, offering state of the art facilities and a delightful experience. Kebo Royal Thai Massage and Spa delivers specialist services dedicated to revitalising the mind, body and soul, in an idyllic atmosphere that promotes peaceful calm and relaxation. The business offers stimulating packages of deep tissue massage therapy, hot stone treatment, rejuvenating back massage, pregnancy massage, Swedish massage and Traditional Thai massage, as well as Aromatherapy. The pristine environment combines with alluring ambient sounds and aromas, to deliver a spiritual journey that culminates in physical and mental transformation, and makes every visit a luxuriously essential pleasure.



A photograph of a spa treatment room. In the foreground, a massage table is covered with a white towel, with a rolled-up white towel at the bottom. On the table, there are several bottles of spa products and a small lit candle. In the background, another massage table is visible, also with a white towel and a rolled-up towel. The room is dimly lit with warm, ambient lighting from candles and a lantern.



Kebo Hair Salon is a welcoming paradise for those looking to make the ultimate fashion statement, and show the world their best side. In the cocooning comfort of a clean, pleasant environment, filled with style, confidence and the best equipment in the business, Kebo Hair Salon works hard to earn each beautiful smile from every delighted client, thanks to our talented stylists.



A close-up photograph of a white and yellow safety hard hat, showing the front and side with ventilation holes. The background is blurred, suggesting an industrial or construction setting. The image is overlaid with geometric shapes: a thin orange line in the top left, a thick brown diagonal line, and a white trapezoidal shape containing the title.

Safety Health Environment and Quality



SITE SAFETY NOTICE



UNAUTHORISED ENTRY TO THIS SITE IS STRICTLY PROHIBITED



WARNING CONSTRUCTION IN PROGRESS

PARENTS: PLEASE INSTRUCT YOUR CHILDREN TO KEEP AWAY FROM THIS SITE



- 1. ALL VISITORS MUST REPORT TO THE SITE OFFICE**
- 2. PERMISSION MUST BE OBTAINED BEFORE ENTERING THE SITE OR ANY WORK AREAS.**
- 3. SAFETY SIGNS AND PROCEDURES MUST BE OBSERVED.**
- 4. PERSONAL PROTECTION AND SAFETY EQUIPMENT MUST BE USED AT ALL TIMES.**
- 5. ALL PERSONS ENTERING THIS SITE MUST COMPLY WITH THE REGULATIONS UNDER THE HEALTH AND SAFETY AT WORK ACT 1974.**



SAFETY HELMETS MUST BE WORN



PROTECTIVE FOOTWEAR MUST BE WORN

Safety Health Environment and Quality

Kebo Holdings is passionate about ensuring safe working conditions, promoting health and wellness, protecting the environment, as well as managing and mitigating risks. The company has a strong SHEQ Policy in place, crafted to prevent accidents and incidents of injury and ill-health arising from the daily rigors of the work environment. This has allowed the company to maintain an enviable zero incident status on all the projects we have undertaken for Botswana Power Corporation, Debswana, VIVO Energy, and other supportive clients in and outside the energy sector. Kebo Holdings actively develops checks and balances to control emerging health and safety risks, with a series of structured interventions that include personnel induction programmes, regular staff training, as well as consistent employee engagements and consultations on daily health and safety conditions.



**A gentle giant,
giving back to
the community**



A gentle giant, giving back to the community

Corporate Social Investment is a crucial part of our business model, because we recognize the importance of empowering the communities we serve, and the impact this has on economic development and social stability, as well as sustainability. To this end, Kebo Holdings has made contributions to educating some of Botswana's most vulnerable children, promoting and preserving culture, as well as helping to nurture faith and hope to strengthen communities.

This has been achieved through a series of interventions that include donating laptop computers to a school for children with special needs in Tonota Village, construction of a cultural village for Malotwane Primary School, assistance with construction of Assemblies of God Church at Lekgolobotlo and Oodi villages, and refurbishment of an ablution block in Tlokweng. We were involved with the electrification of a house for a less privileged individual in Leshibitse Village.





Kebo Holdings – A History of Rising to every Challenge and Putting our Clients First

A final note about our capabilities based on experience

Our work really speaks for itself, and we are proud to highlight some of the projects that give us the confidence to believe, that we are the partner you are looking for.

OUR TRACK RECORD OF SUCCESS, AND A FEW OF OUR CLIENTS

- 1. BOTSWANA COURIERS**
Various Building Refurbishments countrywide: tiling, carpentry, brick work and painting
Office Remodelling - partitioning, carpentry & joinery, wall and floor decorations
Electrical Installations - Lighting and small power installations, distribution boards and UPS machines. HVAC Installations: air conditioning, supply and installations
- 2. BOTSWANA POST FRANCISTOWN (NEW BRANCH)**
Building Refurbishments: tiling, carpentry, brick-work and painting. Office Remodelling – partitioning, carpentry & joinery, wall and floor decorations. Electrical Installations - Lighting and small power installations, distribution boards and UPS.
- 3. MASCOM WIRELESS BOTSWANA**
Shop and office remodelling, as well as supply and installation of new office furniture.
- 4. BA ISAGO UNIVERSITY**
Building maintenance works at various campuses, e.g. supply and installation of extraction canopies, lecture hall partitioning, general maintenance and mechanical works.
- 5. DEPARTMENT OF TECHNICAL SERVICES**
Cycle maintenance to various government schools countrywide, with scope involving building, electrical and mechanical works.
- 6. VIVO ENERGY BOTSWANA**
Electrical maintenance of Shell filling stations around the country.
- 7. ENGEN BOTSWANA**
Maintenance works of Engen filling stations
- 8. BOTSWANA POWER CORPORATION**
Village electrifications, construction of sub stations, power upgrades and network extensions.
- 9. GABORONE CITY COUNCIL**
Design, Supply, installation, commissioning and maintenance of LED Street Lights at Central Business District.
- 10. DEBSWANA**
Electrical Installations, Earthing and Maintenance of all power needs at the Headquarters and all Premises in and around Gaborone City.





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Plot 1073
Tlokweng Industrial
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Gaborone

HOME TO

KEBO ENGINEERING
"Steel Solutions For a Better World"
Tel: 3911101

KEBO PROJECTS
"Bringing Good Things To Life"
Tel: 3911101
2401612

KEBO
BOOST YOUR CONFIDENCE
Tel: 3932833

KEBO THAI SPA
"Soothe Your Soul & Unwind Your Mind"
Tel: 3190726

Kebo EVENTS
Agro & Self Catering Apartments
Excellence inspired by Nature
Tel: 3962008

Kenmart
Simply Timeless
Tel: 3907869
3931152
3928995
3190140

Stims
FINANCIAL SERVICES
Growing Together
Tel: 3111595